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Mahogany Hall will be accepting applications after 2 pm daily.

STAR

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No. 257

Sunday, January 16, 2011

Price \$1.00

Fugitive of US Law Captured In San Ignacio

SAN IGNACIO, Cayo, Friday, January 14, 2011:

He jumped bail and failed to appear in a Texas court on a possession of controlled substance charge and when Belizean law enforcement officers caught up with this fugitive of Texas law he was found in possession of marijuana also an illegal substance in Belize.

He is wanted in Texas under the name **Gregory Forbes**, 53 but when, at around

6:00 pm on Tuesday, January 4, detectives from the San Ignacio police station visited the house he was occupying on Collins Boulevard in San Ignacio town, in addition to the 20 grams of weed, he was also found in possession of a suspected forged US passport with his photograph but under the name **John Paul Govia Jr.**

He pleaded guilty to the possession of controlled drugs charge and forthwith paid the seven hundred dollar fine imposed by



Gregory Forbes, 53

the magistrate after which Immigration officials stepped in and issued him with an order to leave the country.

Travel arrangements were done in conjunction with the Embassy of the USA in Belize and on Saturday, January 8, the fugitive, accompanied by a San Ignacio Detective and a US Federal Marshall, was flown out of Belize to Houston, Texas.

He will be appearing in Refugio, Texas where, in addition to the original possession of controlled substance charge, he will also be facing the music for jumping bail and failure to appear in court.

Lopez Pled Guilty - Garrido Remanded

SAN IGNACIO, Cayo, Friday, January 14, 2011:

We stopped at the point last week with **Emilio Lopez** and



Emilio Lopez, 30

Jerardo De Jesus Garrido scheduled to go to court on Friday with Lopez facing 2 charges and Garrido facing 8 charges all stemming from the January 3 robbery of their fellow Duck Run 2 Villager, **Armando Cortez**.

Well they appeared in court as scheduled last Friday, January 7 where Emilio Lopez wasted no time in pleading guilty to the possession of



Jerardo Garrido, 21

ammunition charge while Garrido initially pled guilty to the single handling stolen

Please Turn To Page 2



Thursday - Karaoke & Latino's Night

Friday - Dance with live DJ

Saturday - Dance with live DJ

Sunday - 80's Night

WANTED: Experienced Waitresses

Check out our FACEBOOK page: Blue Angels Email: Blueangelsnightclub@yahoo.com

Mrs. Louise Willis Slated To Replace Chester Williams As Cayo Police Commander

SAN IGNACIO, Cayo, Friday, January 14, 2011:

As **Senior Superintendent of Police Chester Williams** begins to wind down for the return journey next week to Barbados, where he pursuing a degree in Law, the handing over of duties has already commenced as **Acting Senior Superintendent of Police Mrs. Louise Willis** prepares to takeover command of the Cayo (*Police*) District.

We were reliably informed that, in preparation for her new posting in San Ignacio, Mrs. Willis has already relinquished duties in Belmopan where she served as the Commader of Planning, Performance, Research and Inspection (*PPRI*).

Mrs. Willis is actually

no stranger to the west and indeed to San Ignacio, as she once served as the Officer Commanding Benque Viejo Police Sub-formation and in that capacity would, from time to time, hold over command of the police district in the absence to the substantial holder of the post.

Lopez Pled Gulty - Garrido Remanded

From Front Page

goods charge and not guilty to the other seven firearm and ammunition charges.

On the guilty pleas, Magistrate **Dale Cayetano** deferred sentencing until Monday, January 10.

When they reappeared in court on Monday, Garrido had a change of heart and opted to change the guilty plea on the

Mrs. Willis is slated to be firmly in office at the San Ignacio police station as of Monday, January 24, 2011.

We look forward to welcoming Mrs. Willis on her return to the west in a more senior capacity and likewise wish her every success in the new post.

handling stolen goods charge thereby recording a not guilty plea on all eight charges. He was subsequently remanded to prison for 75 days and will be returning to court on Tuesday, March 29, 2011.

For his part, Emilio Lopez maintained the guilty plea on the ammunition charge and was sentenced to 2 years imprisonment.

Horse Race This Saturday Near The Z Curb On The Western Highway, Cayo

BY: Cynthia

This is your personal invitation to attend the Second Triple Crown Endurance Horse Race on Saturday, January 15 at the Belize Equestrian Academy near the Z curve on the Western Highway.

The first Triple Crown Endurance Horse Race, December 11 and it was a HUGE success! Please join us for the 2nd race, sponsored by Belize Natural Energy.

The race runs a grueling 20 miles commencing at 8:00 a.m. on Saturday, January 15. The race and horse show are held at the Belize Equestrian Academy, just east of Ontario Village, mile 53.5 on the Western Highway.

Five hundred dollars has been added to the payout! Come ride or watch our tough competitors ride our exciting cross country course!

There is an OPEN HORSE SHOW following the race with 4 speed events – Barrels, Poles, Flags and Relay. Cash prizes will be awarded to all winner. This will begin around 11:30 a.m.

This is a great family event with a clown, face painting and balloon art. The Barn and Grill Steakhouse, on site, will be serving great food for the entire family. Reimers Feed Mill has a booth at the race for shopping.

Come on out for a fun Saturday, this weekend, with the family and friends. Cheer the riders on for the 2nd leg of the Triple Crown Endurance Race.

The second race gets riders closer to being declared the CHAMPION OF THE TCER and winning an

additional \$1000!

We are also advising you to mark your calendars for the third race on February 19th. It is the challenging 25 mile finish to the Triple

Crown.

Check out www.belizehorses.com for details, or call Marjie Olson at 663-4609 or Tre Roberson at 667-5684.

LIQUOR LICENSE NOTICES

Notice is hereby given that under the Intoxicating Liquor License Ordinance Chapter 150 of the Laws of Belize, Revised Edition 2000, **RUTILIA SUPAL** is applying for the renewal of her **PUBLICAN SPECIAL LIQUOR LICENSE** for the year 2011 to operate **TRICKY'S BAR & GRILL** located on Carmen Street, Santa Elena Town in the Cayo District.

Notice is hereby given that under the Intoxicating Liquor License Ordinance Chapter 150 of the Laws of Belize, Revised Edition 2000, **DE PEI ZHANG** is applying for the renewal of his **RESTAURANT LIQUOR LICENSE** for the year 2011 to operate **ROSES CHINESE RESTAURANT** located on Benque Viejo Road, San Ignacio Town in the Cayo District.

Notice is hereby given that under the Intoxicating Liquor License Ordinance Chapter 150 of the Laws of Belize, Revised Edition 2000, **DE PEI ZHANG** is applying for the renewal of his **SHOP LIQUOR LICENSE** for the year 2011 to operate **ROSES CHINESE SHOP** located on Benque Viejo Road, San Ignacio Town in the Cayo District.

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Monday: Draft Beer \$3.00
Tuesday: Local Rum \$3.00
Wednesday: Panty Ripper \$3.95
Thursday: Piña Colada \$9.95
Friday: Micheladas \$4.00

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HoldfastBelize.com
For Agricultural News
BelizeAgReport.com

Belize Water Services Limited invites applicants to fill the following vacancy.

Customer Service Supervisor: Supervises and coordinates activities of Customer Services Staff engaged in receiving cash, handling work orders and providing customer support by performing the following duties.



CUSTOMER SERVICE REQUIREMENT

DUTIES

- Supervise customer support, billing, meter reading and cashing staff
- Maintain excellent customer service in support of company goals
- Verify daily cash reports & summary sheets, deposits and receipts issued
- Process applications for water connection, reconnection, meter transfers, etc.
- Monitor and analyze accounts receivable and key accounts
- Control meter readings and processes Customer billing
- Maintain petty cash system
- Prepare and submit daily, weekly and monthly reports
- Develop work policies and procedures for efficiency and effectiveness
- Other duties as assigned from time to time.

REQUIREMENTS

- Proven knowledge of Customer Service and Billing/Accounts Receivable.
- Working knowledge of Computer programs such as; Microsoft Excel, Microsoft Word and Microsoft Outlook.
- Excellent communication skills
- Team Player
- Results-oriented
- Honest, dedicated and hardworking
- Strong leadership skills
- Must be willing to relocate and be able to travel countrywide

EDUCATION and EXPERIENCE

Bachelors degree and at least three years working experience at a supervisory level; or an Associate Degree or equivalent and at least 5 years experience at the supervisory level. Experience in Customer Service and/or Utilities will be an advantage.

The post carries an attractive salary and benefits package including a pension scheme and health Insurance. If you are interested in progressing with us please send your application letter with your detailed curriculum vitae giving your current position by January 31, 2011 to:

Human Resources Manager
Belize Water Services Limited,
P.O. Box 150, Central American Boulevard, Belize City, Belize
E-mail : haydon.brown@bws.com.bz

Note: Only a short list of qualified candidates will be notified.



BELIZE WATER SERVICES LTD.

PRESS RELEASE

Belize City, Belize. January 07, 2011:

BWS submits Annual Review Proceedings (ARP) application

On December 31, 2010, Belize Water Services Limited (BWS) submitted its formal notification for an Annual Review for the period April 1, 2011 through to March 31, 2012 to the national regulator, the Public Utilities Commission (PUC) for their review.

This submission is required in accordance with Statutory Instrument 67 of 2002, Part IV subsection 27, which requires BWS to submit an annual request for a Review to the PUC. It officially commences the proceeding for the company's Annual Tariff Review Proceeding.

BWS has informed the PUC that the company is not seeking any change in tariffs.

The PUC is expected to review the financial and operating data of the company and make its determination by March 31, 2011.

Belize Water Services Ltd. – Delivering water and more...

For more information regarding this or any other BWS Release, please contact
Mr. Haydon Brown at Tel: 222-4757 Ext. 234 or
via e-mail at haydon.brown@bws.com.bz



BELIZE WATER SERVICES LTD.

PUBLIC NOTICE

Belize City, Belize. January 5, 2010:

BWS EMERGENCY TELEPHONE NUMBERS

As part of our ongoing effort to improve delivery of services to our customers, BWS has re-activated our TOLL FREE 24-hour Emergency telephone number.

Customers can now report leaks or other water and sewer emergencies, by calling toll-free:

0-800-BWS-LEAK
(0-800-297-6326)

Or, land line: **222-4176**

The toll free number is available to customers calling from **BTL** land lines or **DIGICELL** phones number. **Smart** users will need to utilise the land line number.

Belize Water Services is dedicated to improving our service level to our customers. Please feel free to contact us with your suggestions, complaints or problems during normal working hours or at any time via our website at www.bws.bz

BWS – Delivering water and more...

For more information regarding this or any other BWS Release, please contact
Mr. Haydon Brown at Tel: 222-4757 Ext. 234 or via e-mail at haydon.brown@bws.com.bz



November 2010 - January 2011

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(0-800-225-5297)

www.bws.bz

Crime And Unemployment Can Cause Many Governments To Change In Belize And The Caribbean



By: Wellington C. Ramos

I have always listened to many leaders of the world speaking about what they would like to accomplish for the citizens of their respective countries during their term in office and have very seldom heard any of them committing to providing full time employment to all their citizens. Yet, if the citizens of a country are unemployed they will not be in the position to provide for themselves and their families which will leave the burden on the government.

A caring government should always make full employment its top priority. Any government that does not have this issue on the top of its list is embarking on an impossible journey.

Maybe, if addressing the unemployment situation was of top priority, Belize would probably not be experiencing an escalating in crimes today. I have looked at several studies over the years and it is documented that there is a direct relationship between crime and employment. When a government fails to provide meaningful employment for its citizens, a majority of the

criminals will use that reason as a justification to commit crimes.

The majority of elder Belizeans will readily admit growing up in hard times without the need to engage in criminal activities. This is a true statement to a certain extent primarily because we grew up in different times. This new generation is a lot different from the people who grew up during our time. A majority of these young people are exposed to different things that we were not exposed to when we were growing up and the things that they are currently exposed to is what shape their thoughts and influence their actions. Some of the things as parents and guardians we have control of but a majority of them we lack control over. The common cry in Belize is that this young generation is lazy and they do not want to do anything but beg, sell drugs and steal. There might be some truth to this but time and things have changed in our country, in all the other countries in the Caribbean and the rest of the world.

It is not the responsibility of the private sector to provide full employment to the citizens of a country. That burden lies on the government of a country through a long term plan that gives incentives to private businesses to invest their funds in the economy where they can make profits for themselves and expand their businesses. A person that have money to invest will not spend his or her money until they have evaluated a government's

incentive package. If they come to the conclusion that there is nothing there for them, then they will just sit on the side and hold on to their money until the government comes out with a package that is favorable to them.

Most businesses are attracted to tax incentives, inducements and business loans. In Belize there were several of these given to political parties cronies who were not legitimate business people over the years and the tax payers money went to waste causing DFC to go bankrupt. Some of these individuals still owe the Belizean tax payers and they are not being pursued for the outstanding debts. That same money could have been given to a legitimate business owner who would have provided jobs to many citizens. Giving businesses reasonable tax incentives for hiring people is a wise thing to do. The incentive should be measured and monitored because it will take away from the government's revenue.

The government of Belize came out with a comprehensive plan to combat crime and it was impressive. If this is backed up by a similar plan to deal with unemployment, land reform and lot acquisition it will be difficult for them to lose re-election. Belizeans are tired of seeing foreigners come into their country be given lots and lands while they are asked to fill out applications wait for years and never hear back anything from the Lands Department. Plus, when they go to Belmopan there is no record that they ever applied for any lot or land while watching the foreigners living in their new homes and forcefully taking lands to do their farming. There is enough land in Belize to give every Belizean citizen living in Belize, the United States and abroad a lot and a farm land so that they can own a part of their country and be proud citizens so what is causing this big delay.

The Ministers of Trade, Industry, Labor, Agriculture, Commerce and Foreign Investment must now get together and formulate a comprehensive package to tackle unemploy-

ment in Belize. I have not seen any statistics on what is Belize's unemployment rate but my guess is that it is over 25%. When they brought out the poverty rate recently, it was alarming and this is because of the unemployment situation which has a major impact on most or the citizens' social and economic conditions.

If the government of Belize can get a commitment to establish about three large industrial factories in each district and offer lots and farm lands to a majority of the unemployed residents of Belize City to build a home and do farming elsewhere, the country of Belize would become a more prosperous nation. Belize City is too old and is suffering from serious urban decay and decline. I use to live in Belize City many years ago and it is a different city today. To live in a city just to say you live in a city where you feel unsafe and unsecure is not worth it. In Real Estate a person who has a home is always looking for a peaceful, quiet and enjoyable environment to live.

I still believe that our country of Belize can be a better place than what it is today but for that to happen, we need to get the Belizeans who are; nationalistic, committed, qualified and possess the human resources to be at the helm of our future developmental planning to make it happen. Most of Belize's resources live in the United States and the sooner they tap them, the faster they will have their problems resolved. Before America became a powerful nation in the world, the founding fathers sat down and planned out America's path to world dominance. Who are going to be the Belizean's in the group to sit down and plan out Belize's path?

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Ministry of Natural Resources,
the Environment and Industry,
Belmopan, 3rd January, 2011

LAWS OF BELIZE
REGISTERED LAND ACT, CHAPTER 194 - REVISED EDITION 2000
VARIATION UNDER SECTION 4

It is hereby declared in accordance with the provisions of section 4 of the Laws of Belize Chapter 194, REVISED EDITION 2000 that the hereinafter Registration Area is varied as described below.

Made this 5 day of January, 2011.

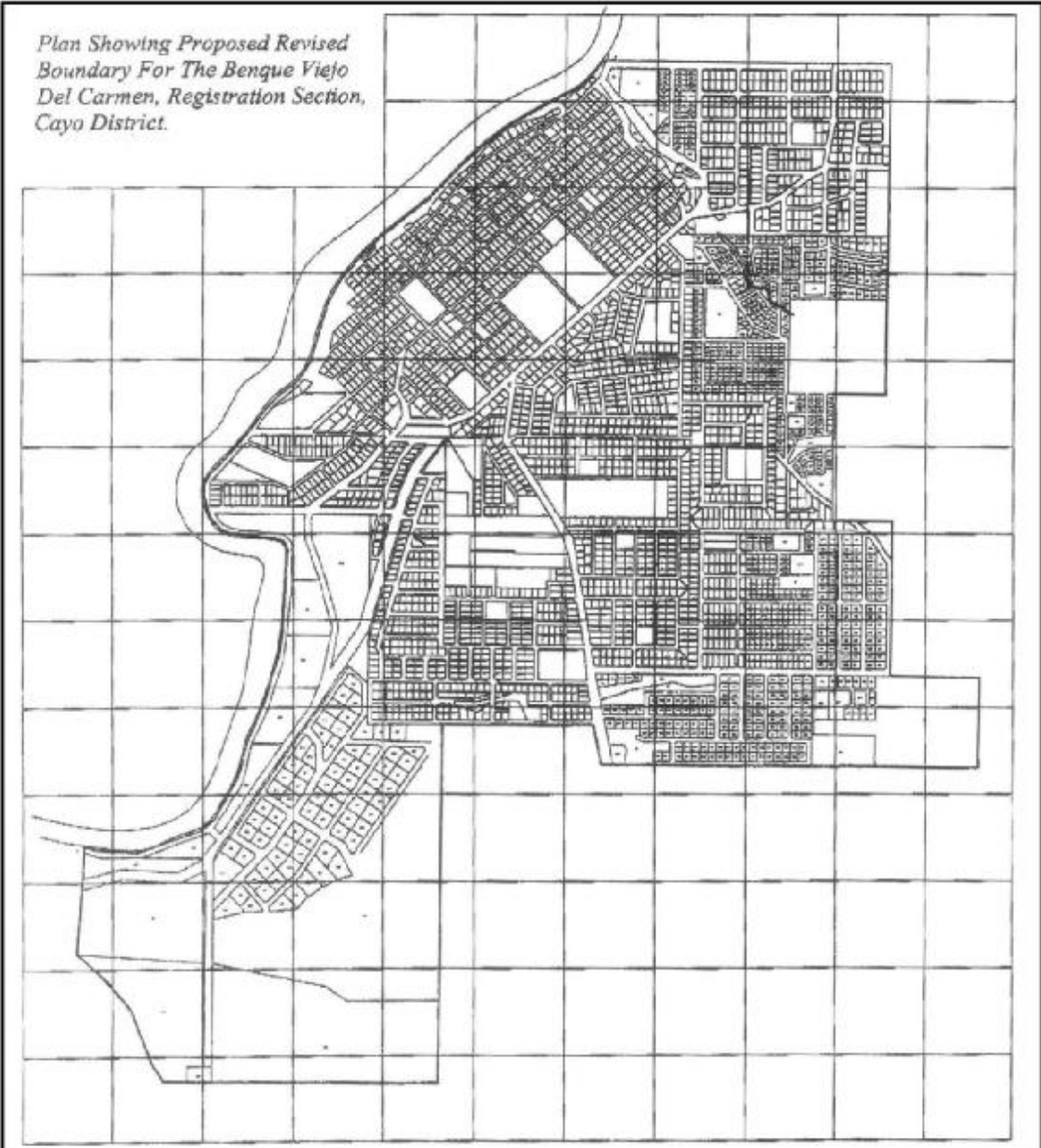

(HON. GASPAR VEGA)

Minister of Natural Resources,
the Environment and Industry

VARIATION OF REGISTRATION AREA:
BENQUE VIEJO DEL CARMEN - CAYO DISTRICT
BLOCK NO. 23
SCHEDULE

All and singular those certain parcels or tracts of land and premises situate lying and being the Town of Benque Viejo Del Carmen and bounded on the Northwest by the Western Branch of the Belize River; North by Block Nos. 196, 197, 198 and 199; on the East by Block Nos. 504, 516, 531, 532, 541, 556, 551 and 573; on the South by Block Nos. 553, 554, 577, 577A and 578 and containing approximately 959.00 Acres and being more particularly bounded and described as follows:-

Commencing at a point on the South Bank of the said Creek and its confluence with the said Western Branch of the Belize River, Thence in a Northeasterly direction along the said Western Branch of the Belize River for an approximate distance of 85.00 feet to a point on the South Bank of the Western Branch of the Belize River: Thence on a bearing of 90° 40' 07" for an approximate distance of 2698.00 feet to a point along a road reserve and on the southern boundary of Block No. 196; thence on a bearing of 180° 35' 39" for a distance of 938.33 feet to a concrete pillar along the Western Boundary of Block No. 504; thence on a bearing of 180° 35' 56" for a distance of 636.76 feet to a concrete pillar at the Southwest corner of block No. 504; thence on a bearing of 180° 36' 31" for a distance of 1551.00 feet to a point along a 66 feet road reserve and the Northern Boundary of Block No. 531; thence on a bearing of 270° 40' 25" for a distance of 473.75 feet to a concrete pillar at the Northwest corner of Block No. 531; thence on a bearing of 180° 42' 35" for a distance of 1197.95 feet to a concrete pillar at the Southwest corner of Block No. 531; thence on a bearing of 93° 31' 52" for a distance of 244.99 feet to a concrete pillar along the Southern boundary of Block 531; thence on a bearing of 86° 57' 42" for a distance of 310.42 feet to a concrete pillar along the Western boundary of Block No. 532; thence on a bearing of 180° 37' 00" for a distance of 1464.79 feet to a concrete pillar along a road reserve North of Block No. 555; thence on a bearing of 90° 38' 20" for a distance of 834.20 feet to a concrete pillar at the Northeast corner of Block No. 555; thence on a bearing of 180° 38' 20" for a distance of 864.45 feet to a concrete pillar at the Southeast corner of the said Block No. 555; thence on a bearing of 270° 29' 50" for a distance of 3399.11 feet to a point along the Arenal Road and the Eastern Boundary of Block No. 551; thence on a bearing of 349° 29' 25" for a distance of 288.75 feet to a concrete pillar along the said Arenal road and being the Northeastern corner of the said Block No. 551; thence on a bearing of 269° 56' 08" for a distance of 1411.08 feet to a concrete pillar at the Northwest corner of the said Block No. 551; thence on a bearing of 180° 33' 39" for a distance of 1202.47 feet to a concrete pillar at the Southwest corner of the said Block No 551; thence on a bearing of 180° 38' 57" for a distance of 2176.32 feet to a concrete pillar at the Southwest corner of Block No. 573; thence on a bearing of 270° 37' 07" for a distance of 2065.23 feet to a concrete pillar along the Northern boundary of Block No 577; thence on a bearing of 270° 35' 06" for a distance of 498.86 Feet to a point along the Eastern Bank of the Western Branch of the Belize River; thence on a bearing of 04° 19' 39" along the eastern boundary of the Adjacency Zone for a distance of 964.53 feet to a point on the Southern Bank of the said Western Branch of the Belize River; thence Northeasterly downstream along the said Western Branch of the Belize River for an approximate distance of 13205.00 feet back to the point of commencement.



Your Weekly Horoscope & Lucky Numbers



ARIES:
March 22
to April 20

There is a lot to look forward to in the coming week as you make plans for the next couple of months. There will be ambitious ideas, especially where your physical appearance and your public image are concerned. You will try to work towards creating a special equation with your colleagues. **Lucky Numbers: 26, 69, 97.**



TAURUS:
April 21
to May 21

There will appreciation coming your way from people who are known to be experts in your field. You are enterprising and take a lot of initiatives during this phase, so make the best of it. Avoid stress. Your preoccupation with making more and more money will intensify. **Lucky Numbers: 32, 44, 76.**



GEMINI:
May 22
to June 21

This could be a tough week where you could face some problems at work. It could snowball into a big crisis. There may be issues at home, like an unwell family member, adding to your worries. All this shall pass if you remain calm. Avoid taking hasty decisions. Travel is foreseen. **Lucky Numbers: 58, 67, 84.**



CANCER:
June 22 to
July 23

It's family time. You are worried about your financial position. Just do what you can to ease the situation without getting stressed out. Health of children should be looked after as a minor ailment may flare up due to laxity. **Lucky Numbers: 07, 24, 62.**



LEO:
July 24 to
August 21

The coming week sees an increase in your personal influence and popularity. Maintain humility and do not let it go to your head. Young people around you may ask for your advice. Make sure you are sensitive enough to give due regard to their feelings. At work, things move in your favour. **Lucky Numbers: 48, 78, 95.**



VIRGO:
August 22 to
September 21

You may shine at work but disappointment could also come your way in the form of unmet expectations. The key is to allow people their shortcomings and flaws. Good times with family and loved ones are indicated. Your ability to deal with complex personal issues may create problems. **Lucky Numbers: 06, 27, 33.**



LIBRA:
September 22 to
October 23

Define boundaries in personal relationships or you may end up with no peace of mind. State clearly what things you are comfortable doing and those that you are not. You find it difficult to say no and then end up feeling used and unappreciated. **Lucky Numbers: 18, 36, 52.**



SCORPIO:
October 24 to
November 21

There is a lot on your plate and you need to deal with it without delays. There could be a temptation to spend time with loved ones and push your work to the backburner. Avoid doing that. Investment options and property-related issues will demand your attention. **Lucky Numbers: 25, 56, 77.**



SAGITTARIUS:
November 22 to
December 21

You need to save money. A situation could arise where you overshoot your spending limits and then find yourself short of cash. Also, you will need to be careful about your ease and trusting nature. Revealing your secrets to new people could cost you dearly. **Lucky Numbers: 15, 37, 64.**



CAPRICORN:
December 22 to
January 20

It's time to move on and opt for a new job altogether. You feel that your enthusiasm at work is not being rewarded adequately. You are driven and will work hard towards reclaiming your due but will have to put in extra hours at work. Take care of what and where you eat. **Lucky Numbers: 03, 28, 50.**



AQUARIUS:
January 21 to
February 19

The coming week is indicative of the practical twist you need to give to your ideas. Your seniors may not approve of your unconventional ideas. So, review them and see what would make them workable. There could be certain issues in interpersonal relations that need to be sorted out. **Lucky Numbers: 55, 68, 82.**



PISCES:
February 20
to March 21

You might travel to exotic locations. There could be inflow of funds from a foreign investor into your business, if only you try hard enough. Keep a balanced head on your shoulders and observe limits while partying. **Lucky Numbers: 05, 49, 57.**

**BELIZE
CITRUS
GROWERS
ASSOCIATION**

Citrus Research & Education Institute (C.R.E.I.) • Administrative, Financial, Sales Division



VACANCY

A vacancy exists at Citrus Growers Association for a Retail Sales Officer. Applicant must have an AA degree preferable in Agriculture Science and Business Administration Knowledge of QuickBooks Accounting Program would be an asset. Candidate should have good organizational skills, attention to detail, honest, service oriented and can work effectively in a team or alone.

Application should be sent to the CGA no later than January 21st 2011 addressed to the CEO, Citrus Growers Association, Mile 9, Stann Creek Valley Road.

**BELIZE
CITRUS
GROWERS
ASSOCIATION**

Citrus Research & Education Institute (C.R.E.I.) • Administrative, Financial, Sales Division



CGA Announces Position Opening FINANCIAL CONTROLLER

CGA is looking for a service-oriented person, committed to task with good follow through skills and functions well as a supervisor and a team player. This person must have good accounting and financial management skills with educational preparation at the bachelorette level in accounting and finance and at least five years related experience. Good English writing skills and financial acumen necessary to develop and execute business plans, feasibility studies and proposal writing are required.

The Financial Controller will be responsible for the financial management, supervision and accounting of CGA including all growers loan programs. Computer competence is a must, particularly in MS Excel, MS Word and QuickBooks Pro. Knowledge of MS Access is also an asset.

Interested persons should submit a letter of application with complete resume and at least two references.

Salary: Negotiable and commensurate with experience.

Applications must be addressed to the CEO, Citrus Growers Association, P.O. Box 7, Dangriga Town no later than January 14th 2011.



BELIZE TOURISM BOARD

CAREER OPPORTUNITY

TAX AUDITOR

DESCRIPTION OF DUTIES:

The BTB is a regulatory body operating independently with support of the Ministry of Tourism, Civil Aviation and Culture. It is charged with funding its own projects and programs under the BTB Act. The newly created Revenue Collection Department of the BTB is charged with the collection and management of the BTB's tax base. The BTB regulates the accommodation sector, tour guides, tour operators, cruise vessels, motor vessels and the Qualified Persons Retirement Program with the accommodation sector being a major contributor of revenue generated for the BTB.

The Tax Auditor plays a critical support role in the performance delivery of the Revenue Collection Department. He/She works within the Hotel Tax Auditing Team under the overall structure of the Revenue Collection & Management Department. He/She is considered part of the mechanism that enforces the provisions of the legislation governing the Hotels, Tourist Accommodation and Timeshare Sectors.

PRIMARY RESPONSIBILITIES:

- ▶ Conducting Audits countrywide usually for the duration of a week at a time.
- ▶ Attending to in-office work (writing inspection reports) and requests by Director of Revenue Collection/Registrar of Hotels (ROH).
- ▶ Investigating complaints made against properties (service charges, minimum standards, service to staff and guests).
- ▶ Preparing monthly performance reports of hotels.
- ▶ Assist the Chief Tax Auditor in the preparation of monthly Assessment and Timeshare reports, and any other related support.
- ▶ Assist the Chief Tax Auditor in the formulation of the Department's annual Audit Plan.
- ▶ Preparing for Audits (keeping record of past audits, meeting with ROH, team or teams involved, gathering auditing information both past and present, gathering internal (and sometimes external) audit reports and papers, etc).
- ▶ Assist with the Collection efforts by following-up on communication with hoteliers regarding payment agreements, etc.

QUALIFICATIONS:

- ▶ Must have a Bachelor's degree in accounting and auditing.
- ▶ Must have great familiarity with several accounting systems and experience in auditing exercises.
- ▶ Excellent knowledge and understanding of Internationally Accepted Accounting Principles.
- ▶ Solid understanding of business transactions, process flows and cycles, preferably of tourism related businesses.
- ▶ Excellent command of the English, Spanish or other languages and ability to communicate with the public in said languages is required.
- ▶ Some training or familiarity in paralegal is preferred and is advantageous but is not required.
- ▶ Good understanding of the principles of internal controls and risk, and the ability to assess the same.
- ▶ Strong ability to analyze data and financial transactions and formulate valid conclusions.
- ▶ Ability to perform well under pressure and exercise professionalism and good judgment.
- ▶ Good time management skills and ability to meet deadlines.
- ▶ Goals oriented, internally motivated and capable of working with limited supervision.
- ▶ Excellent communication skills – verbal and written.
- ▶ Working knowledge of widely used computerized accounting and reservations software.
- ▶ Some Public Relations skills and Assertive Personality.

COMPENSATION:

Salary commensurate with qualifications and experience.

CAPACITY BUILDING OFFICER

DESCRIPTION OF DUTIES:

The Capacity Building Officer is responsible for the overall and continual improvement in the quality of tourism related training in Belize. He/she will analyze and make recommendations for the long-term training needs of the tourism industry.

PRIMARY RESPONSIBILITIES:

- ▶ Evaluate school/training institution tourism-related curriculums and compare to industry needs.
- ▶ Review existing curriculums from regional and international sources and make recommendations for integration into Belizean school curriculum.
- ▶ Conduct participatory planning processes.
- ▶ Make recommendations for integration of minimum standards of the tourism industry into curriculum.
- ▶ Make recommendations for revamping of existing Tour Guide Training Course.
- ▶ Work with Tourism Trainers to update training methods.

QUALIFICATIONS:

- ▶ The Capacity Building Officer must have a Bachelor's degree and/or a minimum of 5 years of formal tourism training experience and/or conducting tourism sustainability audits.
- ▶ Ability to work with a cross section of educational and governmental institutions as well as industry stakeholders.
- ▶ Strong interpersonal and communication skills are essential.
- ▶ Experience in managing/working with committees and/or experience in leading a participatory planning processes preferred.
- ▶ Experience in curriculum writing is an asset.
- ▶ Proficiency in Spanish is an asset.

COMPENSATION:

Salary commensurate with qualifications and experience.

Applications along with two letters of references are to be submitted to the Belize Tourism Board no later than Thursday, January 20th, 2011.

Applications should be directed to:

DIRECTOR OF TOURISM
Belize Tourism Board
P.O. Box 325
Belize City, Belize
smatus@travelbelize.org

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BELIZE CITRUS GROWERS ASSOCIATION

Citrus Research & Education Institute (C.R.E.I.) • Administrative, Financial, Sales Division



The Behaviour of Banks Holdings Ltd (BHL) of Barbados Bad for Belizean Citrus Growers

1. CPBL's resignation from CGA – The real reason

The resignation in 2009 was not based on any direct consideration of benefits to be derived from CGA membership. CPBL documents as far back as 2007 show that a plan was hatched by Henry Canton, William Bowman, Mike Duncker and Ernest Raymond, now owners of Belize Citrus Mutual, a private company, along with BHL, to resign from the CGA and form a new company/association, at the time to be called Citrus Alliance Corporation. The sole aim of the new group was the destruction of the CGA and its 51% majority shareholding of CPBL so that they and BHL could enjoy full control of CPBL.

After the decision of the rogue CPBL Board, controlled by BHL, to resign from the CGA, an undertaking was given to the Hon. Prime Minister of Belize that CPBL would rejoin CGA and would continue to pay its membership fees to the CGA. However, the CPBL Board went on to PASS a resolution not to rejoin CGA but to continue paying the fees. Notwithstanding, commencing the current crop year, Henry Canton, the then CEO of CPBL, supported by BHL, discontinued payment of the fees to the CGA, against the undertaking given to the Hon. Prime Minister and to the Supreme Court of Belize. This is also contrary to the resolution adopted by the Board for the payment of these fees.

2. CGA as Custodian/Guardian of the Belize citrus industry

The CGA in collaboration with the Government of Belize and ORISA, was able to attract \$1,600,000 to jump start the control of Citrus Greening in Belize.

The CGA also provides financing to growers in the millions per year for fertilization and upkeep of groves. Since the aftermath of Hurricane Richard the CGA was able to get a grant of \$350,000 to fund the purchasing of fertilizer for small farmers whose groves were affected by the hurricane. Additionally, the CGA put a proposal to the Development Finance Corporation that resulted in a line of funding of \$4.0 million being made available to all growers in the industry at 9% with two year moratorium and the possibility for refinancing of up to 50%. This line of funding is available to nursery owners who now need to erect screened structures to meet the new guidelines set forth by the Belize Agriculture Health Authority for the certification of citrus nurseries. This is crucial to the continued growth of the industry.

Even more, the CGA has lobbied with the Government of Belize for and got Citrus Greening to be declared a priority area for FAO funding and has provided the technical assistance in making the application for some \$1,000,000 dollars to assist in the control of HLB, including starting diversification into other juice fruits such as passion fruit. This should set the stage for diversifying risk, broadening product lines and increasing the utilization of the processing plants. Additionally, the CGA has been working with a local grant agency to develop a project to attract funding to assist smaller scale citrus nursery operators by providing several community nurseries in different parts of the industry. Belizeans should note that BHL refused to assist growers post-Hurricane Richard.

Sir Allan Fields and Mr. Richard Cozier, of BHL, have stated that CPBL should divest all its citrus groves and have shown little interest in the welfare of citrus growers, particularly the smaller citrus growers. This must be considered very unfortunate as the vast majority of citrus growers are small to medium sized and form the back bone of the citrus industry, provide socio-economic stability for a large sector of the Belizean population.

3. The Performance of CPBL

The issue here is the performance of the Company from the time BHL decided to engage in preventing CGA from appointing its directors and then seeking to change the normal structure of the Board. In his report to BHL shareholders dated December 14th 2009, the Managing Director offered the following, *"Pricing on citrus concentrates has improved significantly (almost double the low in 2009) and thus contracts and sales going forward will be significantly more profitable. Indeed our expectations are that once the pricing remains at current levels, this operation will be significantly more profitable in 2010"*. Let's examine the performance a little closer:

	2007 - 2008	2008 - 2009	2009 - 2010 (unaudited)
Sales volume pound solids	34.7 million	37.7 million	42.4 million
Sales	\$97,125,000	\$86,884,000	\$112,224,000
Gross Profit	\$24,841,000	\$13,170,000	\$ 17,350,000
Net Income/(Loss)	\$5,235,000	(\$11,232,000)	\$(10,854,000)

BELIZE CITRUS GROWERS ASSOCIATION

Citrus Research & Education Institute (C.R.E.I.) • Administrative, Financial, Sales Division



We must stress that sales could have been higher in 09/10 as this was the same period in which product was being sold at US\$0.98 per pound solid when the market started at US\$1.18 and peaked at \$US1.63 per pound solid. BHL should note that despite the low orange crop more solids were sold in 2009 -2010 fiscal, a period of historical robust market prices. Perhaps better scrutiny and governance as practice at home would have yielded a better performance.

To add, at the Annual General Meeting in 2009, William Bowman, co-owner of BCM with Henry Canton, got up and made the following comment regarding the CPBL grove performance of a loss of \$1.6 million, "The average production was mediocre.... He hoped to see some improvement next year as he is aware that this was discussed at the Board level. The Chairman (Mike Duncker) mentioned that the Board is well aware of this fact and has taken the necessary steps to correct the situation."

However, in 2009 the groves lost \$3.8 m and BHL (with the individuals that CGA had removed from the Board but BHL attempted to block their removal) awarded Henry Canton's private company a three-year renewal of its contract to manage CPBL's groves. For the 2009-2010 fiscal period the groves lost another \$3.52 m despite the improvement in fruit prices! BHL mentioned that the crop fell below 4,000,000 boxes. We take it you are referring to oranges because the crop for 2009/2010 was 5,241,182 boxes. As stewards of CPBL you should know that CPBL prepares the national fruit forecast and at the time of the fruit forecast in question BHL was denying the CGA from putting its directors on the CPBL. Furthermore you should know that CPBL 476,000 boxes shortfall in orange production represents approximately 56% of the 850,000 boxes shortfall between the forecasted 4.7 million boxes of orange and the actual 3.85 million boxes. BHL should get the facts straight. They presided over the shortfall!

Under the Citrus Processing and Production Act, there is a Harvest Committee comprised of representatives of the CPBL, CGA and the chaired by the Ministry of Agriculture. The Harvest Committee relies on the national fruit forecast as prepared by CPBL to make a master schedule. The law prescribes for the CGA to then communicate with all growers based on the schedule.

BCM has issued a release telling its members that they do not require a license to deliver fruits and for them to get a schedule from the Fruit Logistics Office of CPBL. CPBL has been breaking the law to accommodate BCM's effort to downplay the legal responsibilities of the CGA to ensure the smooth running of the industry as enshrined in law. Is this kind of illegal behaviour acceptable to BHL?

In Closing

BHL seems to be trying hard to absolve its self from any participation in the negotiation of the Investment Agreement, which has been a disaster for citrus growers. This seems tantamount to a case of handling "stolen" goods. BHL says it is not a signatory to the agreement. This is not true. BHL is a signatory to the Investment Agreement. BHL has publicly stated that it has taken on board all the recommendation of the Committee of Five report. CGA is calling on BHL to honour this commitment.

We again invite BHL to work with its partner, the CGA, in this venture. It is imperative that there be a sustainable arrangement, which will be beneficial to the all parties and all the stakeholders who depend on the Belizean citrus industry.

Securing the Future of ALL citrus growers
not just a privileged FEW!

*CGA – A Tradition of Proudly Serving Growers for
Over a Half Century*

BHL Banks Holdings Limited

P.O. Box 507C
Willey, St. Michael,
BB 11000, Barbados
Tel: 246-429-2113
Fax: 246-427-0772
www.thebhlgroup.com

November 18, 2010

Mr. Eccleston Irving
Chairman,
Belize Citrus Growers Association
Mile 9 Stann Creek Road
P.O. Box 7
Dangriga
Belize

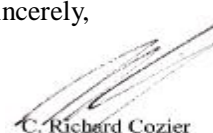
Dear Mr. Irving:

We are in receipt of your letter of November 11th advising of the hurricane damage done to the groves of your members and your appeal for assistance. We also have seen photos of some of the affected areas as well as having direct conversations with some of the growers who sustained damage.

Normally we would have offered whatever assistance was appropriate and affordable however two weeks after Hurricane Richard hit Belize we in Barbados were hit by Hurricane Tomas. All our operating facilities were impacted to varying degrees and thus our focus has been to remedy damages there. In addition Tomas also inflicted severe damage to the neighbouring island of St. Lucia where residents in most area to the south are still without access to running water some 3 weeks later. We have therefore decided that whatever assistance we can give, after securing our own operations, should go to aid St. Lucia, as a result we cannot at this time offer any help to your growers.

We trust that you will appreciate that the special circumstances of having two hurricanes impact the Western and Eastern Caribbean within the space of two weeks has compromised our capabilities somewhat: nonetheless we wish only the best for your growers and hope that they can rise from this disaster and participate in what we understand should be a good year for citrus.

Sincerely,


C. Richard Cozier
C.E.O./Managing Director

★ STAR HUMOR ★

Some Definitions You Should Know

TRAFFIC LIGHT: An apparatus that automatically turns red when your car approaches.

SELF-CONTROL: The ability to eat only one peanut.

EGOCENTRIC: A person who believes he is everything you know you are.

FOREIGN FILM: Any movie shown in a Texas theater that isn't a western.

COLLEGE: The four-year period when parents are permitted

access to the telephone.

EMERGENCY NUMBERS: Police station, fire department and places that deliver.

BUFFET: A French word that means "Get up and get it yourself."

BABY-SITTER: A teen-ager who must behave like an adult so that the adults who are out can behave like teen-agers.

TATTOO: Permanent proof of temporary insanity.

Here It Comes

An old German man is talking long-distance when all of a sudden he gets cut off. He hollers, "Operator, giff me beck the party!"

She says, "I'm sorry sir, you'll have to make the call all over again."

He says, "Vat do you vant from me? Just giff me beck da party."

She says, "I'm sorry sir, you'll have to place the call again."

He says, "Operator, ya know vat? Take da telephone and shove it in you-know-ver!" And he hangs up.

Two days later he opens the door and there are two big, strapping

guys standing there who say, "We came to take your telephone out."

He says, "Vy?"

They say, "Because you insulted Operator 28 two days ago. But if you'd like to call up and apologize, we'll leave the telephone here."

He says, "Vait a minute, vat's da rush, vat's da hurry?" He goes to the telephone and dials. "Hello? Get me Operator 28. Hello, Operator28? Remember me? Two days ago I insulted you? I told you to take da telephone and shove it in you-know-ver?"

She says, "Yes, I remember"

He says, "Vell, get ready -- they're bringin' it to ya!"

A Little Too Much Information

Dispatcher: "This is 911, what is the nature of your emergency?"

Caller: "I'm having trouble breathing. I'm all out of breath. I think I'm going to pass out and die."

Dispatcher: "Sir, where are you calling from?"

Caller: "I'm calling from the pay phone in front of Hode's Place in

San Ignacio."

Dispatcher: "Sir, an ambulance is on the way. Are you an asthmatic?"

Caller: "No."

Dispatcher: "What where you doing before you started having trouble breathing?"

Caller: I was running from the police.

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AT 804-4653 OR
TEXT DRIVERS AT 621-5120 OR 602-7723**

In Memoriam



**In Loving Memory of a Dear Sister,
Mother and Aunt**

Mrs. Diega Patnett Card

Who Passed Away One Sad Year Ago On December 11, 2010

Memories are treasures no one can steal.

Death leaves wounds no one can heal.

Precious are the memories silently kept,

Of one we love and will never forget.

Sadly missed by three sons: Antonio Silva, Glenn Jr., Douglas & David Card.

Three daughters: Rizzeria Silva, Mrs. Geraldine Gongora and Mrs. Idolly Polk.

One sister: Rosita Patnett Mai

Two brothers: Florentino "Panto" Patnett and Errol "Dowas" Gonzalez.

Several Nieces, Nephews, other relatives and many friends.

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Falcon Field in San Ignacio Town. Call us at 824-2076
or 670-2329 E-mail: cleanmasterbz@yahoo.com**



Public Notice From "Mary Open Doors"

Dear Editor;

We are hereby requesting that a notice be placed in the newspapers informing the public that **Ms. Cynthia Ellis, Ms. Marilyn Grieg and Ms. Teresita Moguel** are no longer employees of Mary Open Doors.

Mary Open Doors is a non-governmental organization

assisting the needs of women and children who are survivors of domestic violence in the Cayo District. Created in 2008, this organization experiences daily the dire needs of survivors struggling to overcome their situations.

To address the immediate circumstances of battered

women and their children, Mary Open Doors offers services that includes court advocacy, referrals, temporary shelter and education on women rights

while promoting independent living.

Thanks

Anna Silva, CEO, Mary Open Doors

Angelus Press In San Ignacio Is Closed

Dear Editor;

We are extremely disappointed and irritated to know that the Angelus Press in San Ignacio is closed.

It has been an important fixture of the community and

provided services which are not available elsewhere and the staff members were very helpful.

We would like it to be re-open.

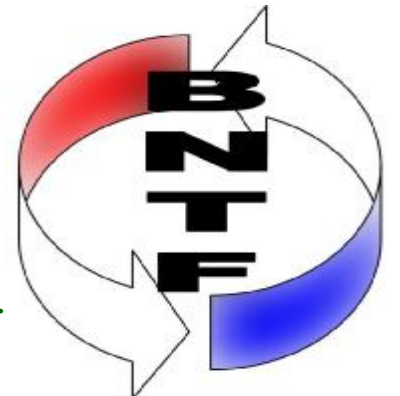
Toshi & Dale Schwerdtfeger and friends



Social Investment Fund

Basic Needs Trust Fund

Constitution Drive, P.O. Box 459, Belmopan, Belize C.A.



STATEMENT ON THE GULISI SCHOOL PROJECT, DANGRIGA

Belmopan, Monday, January 10 2011: In view of concerns raised recently in the media in regards to the contractual procedures regarding the Gulisi School Project, based in Dangriga, the Social Investment Fund wishes to categorically state the following:

1. The Social Investment Fund is an organization established by law in 1996 as the main implementing agency of the Government of projects aimed at reducing poverty in Belize. SIF is funded by the Caribbean Development Bank through regular loans to the Government of Belize and through grants through its Basic Needs Trust Fund; the World Bank; the Commonwealth Debt Initiative; the European Union and through local counterpart funding from the Government.
2. Established in 1996, SIF has implemented over 498 projects valued at \$68.2 Million dollars in the areas of Water and Sanitation, Health, Education, Economic Infrastructure, Organizational Strengthening, Social Services and Micro-Enterprise Credit. Since February 2008 alone, SIF has implemented 102 major projects countrywide worth \$21.4 Million dollars benefitting over 57,000 Belizeans.
3. SIF is committed to working with all communities throughout Belize and to implement projects in **an honest, fair, transparent manner and without fear, favor or ill will**. Our cadre of professional staff and engineers are committed to maintain and preserve the highest standards in both the procurement of goods and services and in the implementation of projects as required by law and our funding agencies.
4. All projects being implemented by S.I.F., approved by the SIF Board, that exceed \$200,000 are without exception, subject to national competitive bidding. This means that tenders for the project are advertised in the national newspapers for over three weeks whereby interested contractors are invited to purchase their bidding documents. However, while prospective bidders are afforded the same and equal opportunity on a competitive basis, SIF reserves the right to accept or reject any bid.
5. Prior to the tenders' deadline a visit to the project site is organized with prospective bidders to allow them the opportunity to acquaint themselves with the physical nature of the project and all the supporting documents, such as bank statements etc, that need to be submitted along with the tender documents. The site visit for the Gulisi Project was done on the 28th of October 2010.
6. On the day of the deadline, a public opening of tender documents is held at the SIF offices where all concerned parties are invited. This is done in public view and in a transparent manner.
7. Following the Public Opening of Tenders, an in house Evaluation Committee evaluate all tenders. Factors such as completeness of the bid, meeting the qualification criteria for the contract and lowest evaluated price are used to recommend a bidder.
8. Once a prospective contractor has been selected, a request soliciting a "No Objection" is made to the organization financing the project. Once a "No Objection" is secured, all files in regards to the project are then sent to the Contractor General for his perusal and approval of the tendering process. Signing of the contract then follows and the project then begins.
9. SIF is committed to providing continuing training to prospective contractors. In this light, a series of training for small contractors was held last year during the month of September, which was also attended by those expressing concern of the Gulisi Project.
10. We are also committed to dialogue and to work arduously for the betterment of the poorest for the poor in Belize.

END



Public Utilities Commission

Employment Opportunities



The Public Utilities Commission (PUC) invites expressions of interest from suitably qualified and motivated candidates in respect of the following employment opportunities:

1. Director - Finance and Administration

Duties and Responsibilities:

The **Director - Finance and Administration** is responsible for the general management and supervision of the finance and administration functions of the Office of the PUC, including but not limited to:

- Direct supervision of finance and administrative staff
- Development, implementation and operation of financial and accounting systems
- Preparation of annual budgets and reports
- Human resources functions, programs and plans
- Human resources development and training
- Consumer affairs and customer services functions
- Public relations and public education functions, programs and plans
- Processing of applications for licenses, authorizations, reports, documents, etc.
- Maintenance of registers of licensees, Byelaws, Orders, Decisions, Regulations, etc.
- Maintenance of office equipment and other relevant assets of the PUC
- Other relevant duties and responsibilities that may be assigned from time to time

Qualifications:

The successful candidate shall possess:

- Minimum of a Bachelor of Science Degree in Finance, Accounting, Business Administration or related field
- At least five (5) years' experience in a senior management position in comparable organization
- Outstanding interpersonal, planning, motivational and organizational skills
- Unwavering interest and commitment to the purpose, duties and responsibilities of the PUC

2. Director – Tariffs and Rate Setting

Duties and Responsibilities:

The **Director – Tariffs and Rate Setting** is responsible for assisting the PUC in the determination, setting, reviewing, monitoring and evaluation of tariffs, rates, fees and charges in respect of services provided by licensees and public utility providers in Belize. Specific duties and responsibilities include, but are not limited to:

- Direct supervision of assigned staff
- Assist in the development and implementation of rate setting Byelaws, Regulations and methodologies
- Management and control of rate review proceedings and filings
- Assist in the determination and setting of tariffs, rates, fees and charges in rate review proceedings or filings
- Assist in the development, issuing and monitoring for compliance of Decisions and Orders in relation to tariffs, rates, fees and charges
- Supervise or conduct relevant economic studies in relation to affordability and appropriateness of tariffs, rates, fees and charges
- Monitor and evaluate the effectiveness of approved tariffs, rates, fees and charges in respect of the statutory objectives of the PUC and the relevant Acts
- Assist in the Preparation of annual budgets and reports
- Other relevant duties and responsibilities that may be assigned from time to time

Qualifications:

The successful candidate shall possess:

- Minimum of a Bachelor of Science Degree in Economics, Finance or related field
- At least five (5) years' experience in rate setting or eight (8) years' experience in a senior management position in a comparable field
- Outstanding interpersonal, planning, motivational and organizational skills
- Unwavering interest and commitment to the purpose, duties and responsibilities of the PUC

3. Director – Electricity Sector

Duties and Responsibilities:

The **Director – Electricity Sector** is responsible for assisting the PUC in the regulation of the electricity sector in respect of the services provided by licensees and public utility providers. Specific duties and responsibilities include, but are not limited to:

- Direct supervision of assigned staff
- Assist in the development and implementation of Byelaws, Regulations and Orders in respect of service quality and reliability standards
- Assist in the development and implementation of Byelaws, Regulations and Orders in respect of electrical installation construction standards
- Assist in the development, review and implementation of relevant codes of practice of licensees in respect of the services they are authorized to provide
- Assist in the processing of applications for licenses, consents and authorizations
- Monitoring of licensees for compliance to licence conditions and relevant Acts, Byelaws, Regulations, Orders, Decisions, codes of practice, and standards
- Supervise or conduct relevant studies in relation to current and forecast trends in demand and supply of electricity
- Supervise the invitation, evaluation and award of competitive bids for the provision of electricity services where appropriate
- Assist in the conducting of rate review proceedings and filings
- Assist in the Preparation of annual budgets and reports
- Represent the PUC in international organizations, forums, conferences, workshops and working groups from time to time
- Other relevant duties and responsibilities that may be assigned from time to time

Qualifications:

The successful candidate shall possess:

- Minimum of a Bachelor of Science Degree in Electrical Engineering or related field
- At least five (5) years' experience in a relevant position
- Outstanding interpersonal, planning, motivational and organizational skills
- Unwavering interest and commitment to the purpose, duties and responsibilities of the PUC

Benefits

The base salary for all three (3) positions will be based on personal qualifications and experience, within the salary scale of BZ\$50,000.00 to BZ\$90,000.00 per annum.

Successful candidates will be entitled to an annual gratuity of 20% of base salary and to twenty (20) working days vacation annually.

Successful candidates will also be entitled to participate in all benefit plans, if any, provided by the PUC to its employees generally, including its ongoing training program.

Applications

The deadline for applications is 5:00 PM on February 10, 2011.

Completed applications along with two letters of reference should be sent to:

**Employment Opportunities
Public Utilities Commission
41 Gabourel Lane
Belize City, Belize**

xtremebusinessworld.com presents

SUCCESS IN YOUR BUSINESS

By: Jason Durran

jason@xtremebusinessworld.com

Point # 1



Well gurus, we talked about the road to super successful customer service, now we are going to talk a little about good management skills.

For you aspiring superstar managers, here is the first point that will allow you to see some improved efficiency in your operation.

How are we going to maximize

efficiency, and get maximum effort from our people?

Building a real smooth operation requires that you be efficient. From top on down, every action needs to have the purpose of furthering your business.

The hierarchy of business requires that every level of your enterprise needs to be pushing for the next level of success. How can you get a process in motion so that you are not wasting time and money and are maximizing efficiency? It all starts with a proper philosophical approach. The right philosophy for any system should be that whatever process that I can employ to make my goal easier and more likely to see success is one that I want to employ.

So, let's look at how we treat our employees and staff to see if we are promoting efficiency from ev-

eryone. There are a few simple rules to follow that will enhance our ability to run an efficient operation.

1st rule of employment is "A happy worker works to make you happy".

Make your employees into something more

Treat your guys like you care about them. It's all about the recognition that a good employee can make your life good, and a bad or disgruntled one can make your life a challenge.

Be nice to your guys. Treat them as if they were a very important part of your business, because they are.

If you every find that you could replace an employee and not miss a beat, or eliminate that position entirely, then it's probably time to cut ties with that person and let them get on to a more fulfilling position.

Employees are truly only happy when they can contribute, so it is

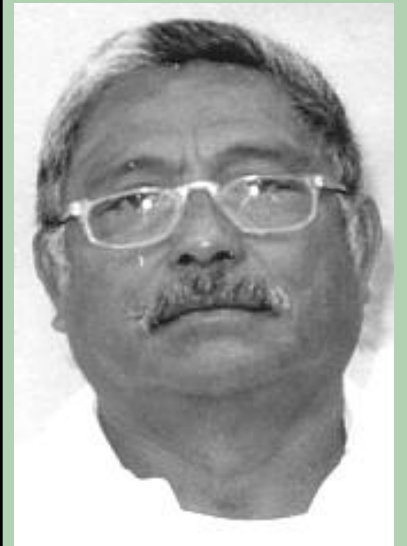
your job as management to give them the tools and the opportunity to do so. The motto of this part is: Dead wood doesn't float, so don't let it drag your business down. Get dead wood out of your way.

Always happy to hear your comments, so don't hesitate to let me know what you think.

Please forward your comments to: jason@xtremebusinessworld.com

In Memoriam Eugenio Chuc,

Who passed away
one sad year ago
on January 8, 2010



*It's been a year since we
said our Good Byes
and the tears are still
in our eyes.*

*We know that you have
gone to rest
In the arm of the Almighty
who knows best.*

*You are now reunite with
our mother in that place far
away,
our unending love for her
we want you to say*

*As you hold her hands
with that gentle touch
please tell her that we all
miss her so very much*

*We take comfort that you
are reunited for sure
up yonder above where
pain and suffering are no
more.*

*Sadly missed by sons,
daughters and the entire
family.*

*REST IN ETERNAL
PEACE PAPA CHUC,
UNTIL WE MEET
AGAIN*

Haiti: One Year of Mexican Solidarity And Cooperation After The Earthquake

EMBASSY OF THE UNITED STATES OF MEXICO, Belmopan, Belize, Thursday, January 13, 2011:

On the occasion the one year anniversary of the earthquake that devastated Haiti, a release from the Embassy of the United States of Mexico today informed that the Mexican government, through the Foreign Ministry, reaffirms its solidarity with the people of Haiti one year after the January 12, 2010 earthquake that killed approximately 200,000 people and forced 2.3 million, a quarter of the population, from their homes.

It also honors the memory of two Mexican citizens who lost their lives that day and reiterates its condolences to their families.

In response to the earthquake, the Mexican people and government launched an aid program that included sending specialized personnel (*rescue workers, doctors, nurses, paramedics and experts in building construction*). Navy and the Mexican Social Security Institute (*IMSS*) doctors treated about four thousand people in one month, and about four thousand buildings were evaluated for damage in Port au Prince in the days after the quake.

Fifteen thousand tons of aid was sent, consisting of food staples, medicine, medical supplies and community kitchens. The kitchens,

from the Mexican Navy and Defense Ministries, served about one million meals in the 11 weeks they were in operation.

Deployment of this aid involved using nine Mexican Air Force planes for 30 flights and five Mexican Navy vessels for 20 trips.

With the generous assistance of Spain and Japan, the Mexican government engaged in triangular aid programs in order to purchase and donate a community kitchen and design and implement earthquake-resistant engineering projects.

It also established a novel public-private partnership novelty between the Mexican Foreign Ministry and civil society organizations (*Fomento Social Banamex, Azteca, Jose Cuervo, Televisa, Chrysler, BBVA-Bancomer and United for Them*) that led to the Mexico for Haiti Alliance. In February of this year, the Alliance will launch five

education and job-training projects.

Today, because of the serious challenges created by the cholera epidemic, Mexican aid has focused on projects that strengthen health institutions. A Mexican Navy medical team provided its services for 30 days in Saint-Marc, seeing six thousand patients; medical supplies were sent to combat the outbreak of cholera and four pre-fab clinics were donated, the first of which is already under construction in Port-au-Prince.

At the multilateral level, during its term as an elected member of the UN Security Council, Mexico—with other countries—encouraged the UN to act decisively to address the emergency caused by the earthquake.

Mexico reaffirms its solidarity with the people and government of Haiti and its commitment to continue contributing to Haiti's development.

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Police Drop In Center Opens Next Week



BY: Chester Williams, Senior Superintendent Of Police, Officer Commanding Cayo (Police) District.

SAN IGNACIO, Cayo, Thursday, January 13, 2011:

It is said that the journey of a thousand miles begins with a single step and in keeping with the community policing philosophy of the Police Department, a Drop In Center will, on Tuesday, January 18, be officially launching. The program is scheduled to commence at 6:00 pm at the

police station in San Ignacio.

The first step in this worthwhile endeavour will be launched with four computers located inside the conference room at the San Ignacio Police Station.

The computers, with internet access, will be available, under supervision from officers assigned to the community policing unit, to students who would otherwise not have access to such facility to do their home work, projects and other school assignments.

As the programs progresses it is

expected to develop and grow with assistance from business community and other concerns individuals and organizations.

Students who will be benefiting

from the new service are advised that in an effort to ensure that students remain in school during normal hours, the facility will only be opened and accessible during after school hours

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PUBLIC NOTICE

FIRST MEETING OF THE LIQUOR LICENSING BOARD FOR 2011

The Liquor Licensing Board for San Ignacio/ Santa Elena and surrounding communities informs all applicants for Intoxicating Liquor Licenses for the year 2011, that the first meeting of the Board for the new year will be held at the Cultural Center in San Ignacio commencing at 9:00 am on the following two days.

- 1) **Monday, January 17, 2011** ALL those establishments located in surrounding villages and communities.
- 2) **Tuesday, January 18, 2011** for LL those establishments within San Ignacio and Santa Elena Towns as follows:
 - a) **LOCAL APPLICANTS** during the **MORNING HOURS** and
 - b) **CHINESE OPERATED ESTABLISHMENTS** during the **AFTERNOON HOURS.**

All persons objecting to the issuance of a license to any establishment are advised to do so either in writing, before the above dates, to the Chairman, Liquor Licensing Board, Town Hall, San Ignacio Town, Cayo or in person at the meeting.

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